

GemHack Code of Conduct

This hackathon (Gemhack) is a community event intended for learning, collaboration, and engagement. We value the participation of each member from every community and want everyone involved to have an enjoyable and fulfilling experience. Accordingly, everyone is expected to show respect and courtesy to others throughout the event. To make clear what is expected, all staff, participants, volunteers, mentors and judges in the hackathon are required to conform to the following Code of Conduct.

Organizers will enforce this code throughout the event.

Be Respectful: Be kind to others. Do not insult or put down other attendees. Behave professionally. Remember that harassment and racist, sexist, or exclusionary jokes are not appropriate at all. Inappropriate messages and/or content will not be tolerated throughout the event either on Slack or any of the other digital workspaces used to facilitate this event.

*Harassment includes offensive verbal and digital comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in both in and out of the Slack workspace, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Be Open: We welcome attendees from all backgrounds. This event is about increasing the overall amount of learning, partnership, and engagement in the gem and jewelry industry. While we expect and encourage all participants to push the boundaries of innovation and to question industry norms and practices; we will not tolerate anyone crossing the boundaries of acceptable social behavior.

Be Awesome: Do your best and believe in yourself. Please treat all other hackers with the utmost respect. We ask that you act kindly, behave professionally, and do not insult or put down other attendees. It's that simple. If you have any doubts about s

If you see or hear of any behavior that violates the code of conduct, immediately let any of the volunteers know. If you find yourself to be the target of harassment, please reach out to us directly on Slack. We will be available at all times to help you.

Participants violating these rules may be asked to leave the hackathon at the sole discretion of the organizers. Thank you for helping make Gemhack a welcoming, friendly place for all.